

April 2, 2015

APR - 2 2015 CCWD

VIA FedEx MAIL

Laura J. Roberts Rapid Response Coordinator Community Colleges and Workforce Development 255 Capitol Street NE Salem, OR 97310

Dear Ms. Roberts:

This letter is to inform you that Netflix, Inc. (the "Company"), will be closing its Hillsboro facility. Accordingly, the Company will be terminating affected employees from their employment at the time of closing of the facility, which is anticipated to occur on or about May 31, 2015.

All affected employees work out of the Company's facility located at 3175 NW Aloclek Drive, Hillsboro, OR 97124. 68 employees will be terminated as a result of this closing. This action is expected to be permanent. There are no bumping rights.

If you require further information, you may contact me at 408.515.3869.

Sincerely,

Erin Smead Director of Human Resources